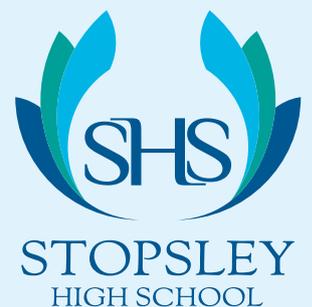




# Stopsley High School Staff Recruitment Pack

#InvestingInYourFuture



# Welcome

**A**t Stopsley High School we are committed to creating an empowering learning environment that allows every student to unlock their potential, grow and make well informed decisions about their futures.

We ensure every student has the opportunity to grow and develop both inside and outside of the classroom; we offer a strong academic curriculum which is complemented by sporting, creative and arts opportunities and we provide an array of enrichment experiences from national and international trips to extra-curricular clubs, Duke of Edinburgh and leadership roles.

By joining our team you will become part of a supportive, dynamic community and will receive a personalised professional development programme. Beyond your career progression, you will have access to a wide range of benefits and will have the opportunity to take part in social activities in and around our bustling local community.

We invest in you so that you can invest in us.

If you are interested at the prospect of working at Stopsley; where you can have real impact, and where exciting things are happening, then we would love to hear from you. Come and visit our staff, students and facilities and see how we can invest in your future.

**Karen Johns, Headteacher**

“Leaders are ambitious to create a new culture of learning and high aspirations.” Ofsted 2018



## Why choose Stopsley?

### 1 Your future is our future

We offer bespoke professional development opportunities for staff at all stages of their career. From training and qualifications to mentoring and coaching, we ensure everyone has the chance to progress.

### 4 Outstanding partnerships

Links with organisations such as Southgate School and The Compton School (two outstanding schools in North London), Luton Futures, Vauxhall and London Luton Airport enable us to enrich our student and staff experience.

### 2 Family culture

To join Stopsley is to become part of a family. Every staff member is valued and made to feel part of the team; we provide a warm working environment with a supportive approach and a focus on working together to bring out the best.

### 5 Facilities

You will benefit from our modern, state-of-the-art facilities and resources. It's truly an inspiring space in which to develop your skills, and in turn have a positive impact on our students' lives.

### 3 Work-life balance

We know that teaching is the most rewarding, exhilarating but exhausting profession. So at Stopsley, we support our staff in attaining a balanced lifestyle where they can achieve their best at work and manage other areas of their life effectively.

### 6 Location

Our location on the border of Bedfordshire and Hertfordshire is ideal for young professionals to get on the property ladder and have access to London and the surrounding areas, the outdoors and an array of entertainment.



# What we can offer you:



## Personal benefits

- Regular staff social events
  - Access to gym onsite
- Key worker housing policy
- Corporate rates for unlimited gym, swim and classes at Inspire
- Access to PlayFootball Luton league
- Affordable housing



## Progression

- Detailed induction programme
- Bespoke five-year programme
- Personalised career portfolio
  - Coaching programme
- Personal and financial support for a range of qualifications



## Financial incentives

- Paid summer induction for NQTs
  - Interest-free loan for rail season tickets
- Student loan reimbursement scheme\*



## School benefits

- Bespoke well-being programme
- Employee Assistance Programme
- Standard PPA plus three hours extra non-contact time
  - State-of-the-art facilities
  - Onsite parking

“The support leaders provide for teachers who are new to the school, trainee teachers and newly qualified teachers is highly valued.” Ofsted 2018

\*T&Cs apply

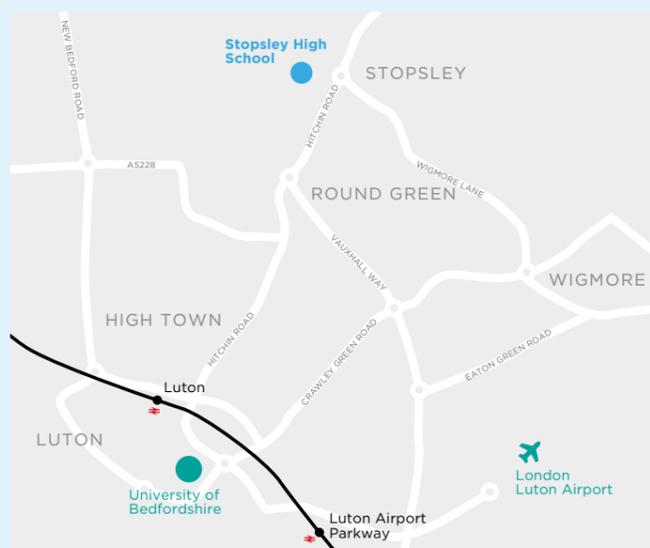


# A favourable location

Situated on the border of Bedfordshire and Hertfordshire there are numerous benefits of the location of our school.

- Easily accessible with close links to the M1 and M25 and a wide range of public transport links, including buses, trains to London St Pancras and Luton Airport.
- Unique and enviable blend of rural and urban life.

- Edge of The Chilterns Area of Outstanding Natural Beauty including access to numerous woodland walks, cycles, events and Harlington Manor.
- Excellent entertainment with access to shopping, sports, restaurants, cinema, theatres, museums and ZSL Whipsnade Zoo.



“Senior leaders are developing an effective programme of professional development, which is contributing to ongoing improvements in teaching and learning.” Ofsted 2018

# What our staff say



**Altaf Majothi**  
History and sociology teacher

“A career in teaching appealed to me because you get to help young people fulfil their potential. I have been at Stopsley High School for ten years and was first attracted to the school because of the positive atmosphere generated by both staff and students – there is a great deal of mutual respect and appreciation.

Students enjoy coming to Stopsley because of what is on offer at the school. The excellent facilities aid achievement and progress, and there is a wide range of extra-curricular activities run by willing members of staff. These include trips and activities involving external visitors and organisations.”



**Jo Campion**  
Senior cultural assistant

“After leaving Stopsley for 14 months, I returned to the school because I missed the positive atmosphere, supportive environment and family feel. Prior to leaving, I was at the school for over 17 years.

Supporting students to overcome their barriers to learning and make progress not only in their academic studies but their personal and social skills is very rewarding. During my time at Stopsley, I have found professional development to be a great strength. The opportunities are wide ranging, from bespoke programmes to personal and financial support for a range of qualifications. For example, I am currently being supported whilst I study for a degree which will enable me to progress to a senior level.”



**Jon Williets**  
Deputy headteacher

“Over the 28 years I have worked at Stopsley, I have been offered countless opportunities for professional development and have successfully progressed from a trainee teacher to deputy headteacher, gaining experience in a number of roles in between.

Throughout the entire process I have felt incredibly supported by all members of the senior leadership team, who encourage and trust staff to try new ideas, take risks and create innovative solutions to benefit our students’ learning.

Stopsley is a vibrant community and a great place to work. It is truly comprehensive in every sense of the word and I am fiercely proud of that. The school is on an exciting journey of improvement, where staff have determined attitudes to provide the very best education and experiences to our young people, ensuring they gain good qualifications and develop key life skills and a positive character.”



**Sara Dennehy**  
NQT science teacher

“I was attracted into a career in teaching while I was a student at Stopsley – where my teachers were inspiring and positive role models for me. When I needed to complete work experience while studying at the University of Bedfordshire, I didn’t think twice about approaching Stopsley. I was thrilled to be offered the teaching assistant job.

I have felt fully supported and valued by the senior leadership team, who genuinely care about staff wellbeing and progression. From being a teaching assistant and completing my PCGE course to my first year as an NQT, the support and encouragement has been brilliant. I am currently focusing on developing my leadership skills by undertaking a Future Physics Leaders course with the Institute of Physics.

I love working at Stopsley because I get to work in a school where we all support each other and are willing each other to do well. Everyone has time for each other.”

# What our staff say



**Cameron Tataryn**  
Geography teacher

"I was attracted into a career in teaching because I want to be a positive role model to students, passing on knowledge and sharing my passion of the subject I love. I feel lucky to work within a role that allows me to impact the academic outcomes of students; it is a privilege to help students shape their future.

There is a fantastic working environment at Stopsley, which is a reflection of the great staff we have here; they always put children first and support them to succeed and develop."



**Daniel Wilde**  
Finance assistant

"I studied at Stopsley High School, graduating in July 2017. Six months later, I was taken on as the school's first apprentice, working as a finance assistant. This is an excellent opportunity for me to gain experience and benefit from on-the-job learning; being able to practise what I am learning about in real life enhances my knowledge and helps to further my studies.

I am grateful to Stopsley for allowing me to step into a profession at a young age. So far in my career, the support and responsibilities the school has given me has increased my confidence, knowledge and skills. In the future, I would like to see myself progress, leading key projects and leading a team.

Stopsley is unique because it enables students to study subjects which aren't taught at all other schools and colleges such as construction and sociology. Offering these subjects enables students to reach their full potential in both academic and practical subjects and provides them with the opportunities to gain a wider skill set.

From an ex-student's point of view, I can honestly say that I loved my time at Stopsley. The school caters for a wide range of students - from the top achievers to those individuals who may struggle. Through the supportive teaching staff, students at Stopsley no doubt make personal achievements and reach their full potential."



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